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June 2, 2010

Personal & Confidential
By Email and First Class Mail

Kathleen Bodie, Superintendent
Arlington Public Schools
869 Massachusetts Avenue
Arlington, MA 02174

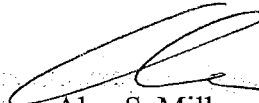
Dear Kathy:

Stoneman, Chandler & Miller's three year retainer with the Arlington School Committee expires on June 30, 2010. As you are aware, the current annual retainer amount is \$45,000, and matters not covered by the retainer are billed at a reduced rate of \$190 per hour. You will note from the attached that, during the three year period, services performed under the retainer were substantially more than the amount paid under the retainer. (The current year is only computed through March 2010.)

However, in recognition of the fiscal difficulties and the approximately forty year relationship that our firm has enjoyed with the Arlington School Committee, I am proposing a new two-year retainer through June 30, 2012 at the same \$45,000 per year rate. The reduced rate of \$190 per hour for matters not covered by the retainer would continue. I am also enclosing the statement of what is covered by the retainer, which is the same as in the past.

I would appreciate it if you would please bring this matter to the School Committee.

Very truly yours,



Alan S. Miller

ASM:cc

Enclosures

ARLINGTON PUBLIC SCHOOLS

	Hours	Amount Worked	Amount No Charge/Write off	Amount Billed
FY10 (through 03/31/10)				
Hourly				
C&B	765.40	\$ 145,426.00	\$ (27,835.00)	\$ 117,591.00
C Appeal	270.75	\$ 51,442.50	\$ (51,442.50)	\$ -
SPED	182.00	\$ 34,580.00	\$ (285.00)	\$ 34,295.00
Other	128.50	\$ 24,415.00	\$ -	\$ 24,415.00
	1346.65	\$ 255,863.50	\$ (79,562.50)	\$ 176,301.00
Retainer				
SPED	386.50	\$ 73,435.00	\$ (50,935.00)	\$ 22,500.00
Other	150.50	\$ 28,595.00	\$ (6,095.00)	\$ 22,500.00
	537.00	\$ 102,030.00	\$ (57,030.00)	\$ 45,000.00
FY10 Totals	1883.65	\$ 357,893.50	\$ (136,592.50)	\$ 221,301.00
FY10 Totals less C&B	847.50	\$ 161,025.00	\$ (57,315.00)	\$ 103,710.00

FY09				
Hourly				
C&B	922.25	\$ 175,227.50	\$ (43,272.50)	\$ 131,955.00
SPED	44.00	\$ 8,360.00	\$ -	\$ 8,360.00
Other	95.75	\$ 18,192.50	\$ (95.00)	\$ 18,097.50
	1062.00	\$ 201,780.00	\$ (43,367.50)	\$ 158,412.50
Retainer				
SPED	271.50	\$ 51,585.00	\$ (30,335.00)	\$ 21,250.00
Other	111.75	\$ 21,232.50	\$ 17.50	\$ 21,250.00
	383.25	\$ 72,817.50	\$ (30,317.50)	\$ 42,500.00
FY09 Totals	1445.25	\$ 274,597.50	\$ (73,685.00)	\$ 200,912.50
FY09 Totals less C&B	523.00	\$ 99,370.00	\$ (30,412.50)	\$ 68,957.50

FY08				
Hourly				
C&B	1045.75	\$ 198,692.50	\$ (21,612.50)	\$ 177,080.00
SPED	0.00	\$ -	\$ -	\$ -
Other	48.25	\$ 9,167.50	\$ (665.00)	\$ 8,502.50
	1094.00	\$ 207,860.00	\$ (22,277.50)	\$ 185,582.50
Retainer				
SPED	237.00	\$ 45,030.00	\$ (25,030.00)	\$ 20,000.00
Other	144.25	\$ 27,407.50	\$ (7,407.50)	\$ 20,000.00
	381.25	\$ 72,437.50	\$ (32,437.50)	\$ 40,000.00
FY08 Totals	1475.25	\$ 280,297.50	\$ (54,715.00)	\$ 225,582.50
FY08 Totals less C&B	429.50	\$ 81,605.00	\$ (33,102.50)	\$ 48,502.50

3 Year Total (through 03/31/10)				
All	4804.15	\$ 912,788.50	\$ (264,992.50)	\$ 647,796.00
Excluding C&B	1800.00	\$ 342,000.00	\$ (120,830.00)	\$ 221,170.00

Note: Hourly rate is calculated at the discounted rate of \$190 per hour.

Additional Note: Totals are through 3/31/10.

Legal Services Provided Under the Retainer

Labor Relations:

- Negotiation of collective bargaining agreements with teachers, administrators, clericals and food service employees, including preparation of proposals, attendance at negotiation meetings and drafting of agreements
- Advice as to employment matters
- Advice as to interpretation and application of collective bargaining agreement
- Advice as to grievance and attendance at School Committee grievance hearings

Special Education:

- Consultation to SPED director and staff regarding regulatory compliance and updates in SPED laws and regulations
- Case evaluation and settlement negotiations prior to litigation
- Attendance at TEAM meetings; review of student records, evaluations, IEP's and SPED paperwork
- Interface with SPED collaboratives and out-of-district placements
- In service training

School Law:

- Student Handbook annual review and revision
- Consultation with School Committee and Superintendent regarding policy development
- Consultation to administrative staff, attendance officer and school resource officer regarding student discipline – investigations, hearings and appeals and interface with state agencies regarding same
- Consultation regarding investigation of harassment and discrimination claims, child abuse and CHINS reporting requirements
- Consultation regarding regulatory compliance with student records and public records requests and responses to subpoenas
- In service training